

Ontario Society of Chiropodists

33rd Annual Spring Conference
May 2 - 4



Hilton Toronto/Markham Suites,
Conference Centre and Spa

Welcome

On behalf of the OSC, I would like to extend a warm welcome to all our colleagues attending our 2019 conference. We have put in countless hours to produce a world class event. Our lecturing faculty has been hand picked from a list of award winning Chiropodists, Podiatrists, Surgeons, Internists, Therapists and Researchers coming from India, the United Kingdom, the United States and from across Canada.

We will once again host our event at the beautiful Markham Hilton and have made a few additions to the conference based on your feedback. We will have lectures and a healthcare provider CPR course on Thursday May 2. A wine and cheese social will be hosted with our exhibitors on Friday May 3. We will be introducing an assistants track, welcome to profession session for new graduates and an expert panel discussion on practice management on Saturday May 4.

Our cover page this year is made up of almost 1000 pictures collected over the OSC's 33 years of existence. Come see the poster version at the conference.

Greg Lawrence—Conference Chair



May 2019

To all gathered in Markham for the annual conference of the Ontario Society of Chiropodists, I offer a warm welcome.

During last year's commemorations of the centenary of the First World War, one could not help but be taken aback by the many stories of trench foot and other foot-related maladies. In the years since, foot specialists have come to play a crucial and evolving role in health systems everywhere, ensuring that people are able to access the personalized care they need and achieve improved quality of life.

May your proceedings, which I note involve a number of international delegates, be productive and build upon such a proud legacy, fostering new working relationships that endure for years to come.



Elizabeth Dowdeswell



Premier of Ontario - Premier ministre de l'Ontario

May 2, 2019

A MESSAGE FROM PREMIER DOUG FORD

I'm pleased to extend warm greetings to everyone attending the 2019 Ontario Society of Chiropodists Conference.

Chiropodists have a part to play in keeping Ontarians healthy. As many Ontarians approach their golden years and with an associated increase in chronic health conditions, regulated professionals who work to ensure proper foot health and prevent injury and disability are playing an increasingly important role in maintaining patient well-being.

It's great to have specialists, health professionals and advocates gathered here in Toronto to discuss the latest developments and best practices in the area of foot health. This is an ideal opportunity to network, share knowledge and collaborate on tackling important health issues.

I thank the Ontario Society of Chiropodists for hosting this conference and for its commitment to Ontarians' well-being.

I also want to join the society in welcoming visitors from across Canada and around the world. Ontario has a lot to offer — from world-class entertainment to natural beauty. I hope you enjoy your visit.

Best wishes for a productive and informative conference.



Doug Ford
Premier



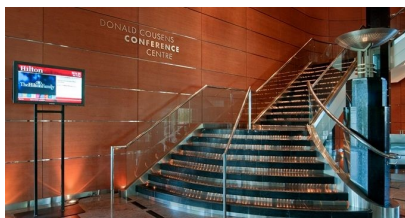
Welcomes the Ontario Society of Chiropractors



Hilton Toronto/Markham Suites
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8500 Warden Ave.,
Markham
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For guests looking for over-night accommodations, we have rooms reserved until April 5, 2019 at a special rate of \$159/night.

State you are with the OSC



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Dining

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Offering casual fare and cool bevies, the Absolute Atrium Lounge is a relaxing spot to meet and mingle.

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Enjoy menus full of classic dishes and unique specialties. Join us for breakfast, lunch, dinner, weekend afternoon tea, and our scrumptious Sunday brunch buffet.

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Thursday May 2nd

Time / period	Conference Room #1	Conference Room #2	Violet/Orchid Rooms
6:00-6:15	Welcome Address		Healthcare CPR 6:00-9:00 Fee Required
6:15-6:45	Dr. Stephen Barrett DPM - Deep dive into Neurogenic Heel Pain-How we diagnose and manage		
6:45-7:15	Dr. Stephen Barrett DPM - An introduction to lower extremity peripheral nerve pathology		
7:15-8:15	Kathleen Rossini BscPT, CDT - Lymphedema overview - Lymphedema physiology, the types of Lymphedema, what to look for and the treatments available		
8:15-9:00	Shannon DeLenardo - Fraud and Abuse in Health and Dental Benefits Real Crime. Real Consequences.		

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Friday May 3rd

	Conference Room #1	Conference Room #2	Violet/Orchid Rooms
	Breakfast sponsored by Medical Mart		
8:30-9:30	Dr. Kishitij Shankhdhar - Making more with less in India - Diabetic Woundcare Parts 1 & 2 - sponsored by Dr. Richardson's Type 2 science balm		
9:30-10:00	Dr. Stephen Barrett DPM - Diabetic peripheral neuropathy		
10:00-10:30	Break with Exhibitors		
10:30-11:00	Dr. Sulejman Menzildzic MD, MSc, DCh, IIWCC - Assessing Hallux Valgus Deformity as a part of Diabetic Foot Screen	Alejandra Silva - Are you ready for inspection? Reprocessing and Sterilization guidelines	
11:00-11:30			
11:30-12:00	Jonathan Tomines DCh - Social media marketing	Dr. Joe Gabriele PhD - Cannabis/CBD and its health applications to pain management	
12:00-1:30	Lunch with Exhibitors		
1:30-2:00	Dr. Maggie Fournier DPM - Athletic Metabolism and Nutrition: How they influence bone health - sponsored by Go4D	Juliet Morris CPA, CMA - Personal and Corporate Disability	
2:00-3:00	Dr. Ivan Bristow PhD - Advancements in Podiatric Practice - sponsored by AMT Surgical	Ryan Day - Get your HR and Health & Safety on the right foot!	
3:00-3:30	Break with Exhibitors		
3:30-4:00	Dr. Michael Ryan PhD - Hyperosmolar dextrose injections for tendinopathy	Rachel Shamah - CryoProbe : Reinventing Cryosurgery	
4:00-4:30	Martin Hayles DPodM, BSc, MSc - College Update	Samuel Waxman CFP - Planning Strategies to Minimize Estate Tax on Death	
4:30-5:00			
5:00-6:30			OSC Annual General Meeting with Awards OSC Members Only
6:30-8:00	<u>Wine & Cheese Reception with Exhibitors in the Exhibit Hall featuring the music of Paige Warner- Everyone is Invited</u>		



Saturday May 4th

	Conference Room #1	Conference Room #2	Evergreen Room Assistants Track
	Breakfast sponsored by IQ Medical		
8:30-9:30	Dr. Ali Sadrieh DPM - How close are we to a united Podiatry profession in Ontario?		Alejandra Silva - Steris Canada - Are you following the reprocessing and sterilization guidelines
9:30-10:00	Dr. Maggie Fournier DPM - Subtleties of Peroneal Tendon Pathology - sponsored by Go4D		Bill Bitaxis DCh - Wound Care Essentials
10:00-10:30	Break with Exhibitors		
10:30-11:30	Dr. Gary Sibbald MD - Empowering the Diabetic Patient	Dr. Ali Sadrieh DPM - What the future holds for Podiatry in Ontario	Sonia Maragoni BHA, BSc, DCh - Common podiatric foot conditions and treatment options available
		Rachel Shamah - CryoProbe-Reinventing Cryosurgery	
11:30-12:00	Dr. Michael Ryan PhD - Lateral-wedged foot orthoses and knee osteoarthritis	Dr. Maggie Fournier DPM - Lisfranc's sprain in the athlete - sponsored by Go4D	
12:00-1:30	Lunch with Exhibitors		
1:30-2:00	Dr. Karen Cross MD - New Technology Advances in the Treatment of DFU	Erin King RN - An innovative new approach to treating Onychomycosis sponsored by Magne-Tec	Tina Rainville DCh - Footwear and lacing techniques
2:00-2:30	Dr. Stephen Perry PhD - Neuromechanics of the foot, footwear and orthotics	Expert Panel Discussion on Practice Management Jonathan Tomines, Julie DeSimone, Tina & Patrick Rainville, Jim Marando, Rick Werkman	
2:30-3:00			Martin Hayles DPodM, BSc, MSc - Role of the College and Associations
3:00-3:30	Draws with the Exhibitors		
3:30-4:30	Dr. Ivan Bristow PhD - A new, progressive approach in the treatment of Plantar Warts - Sponsored by AMT Surgical	Welcome to the Profession - presentations and resouce kits provided to students entering the profession	Tina Rainville DCh diabetic foot screening
4:30-5:00	Ruth Thompson BSc, MCISc, DCh - Total Contact Casting - How effective is it?		Sonia Maragoni BHA, BSc, DCh - Indications for OTC products



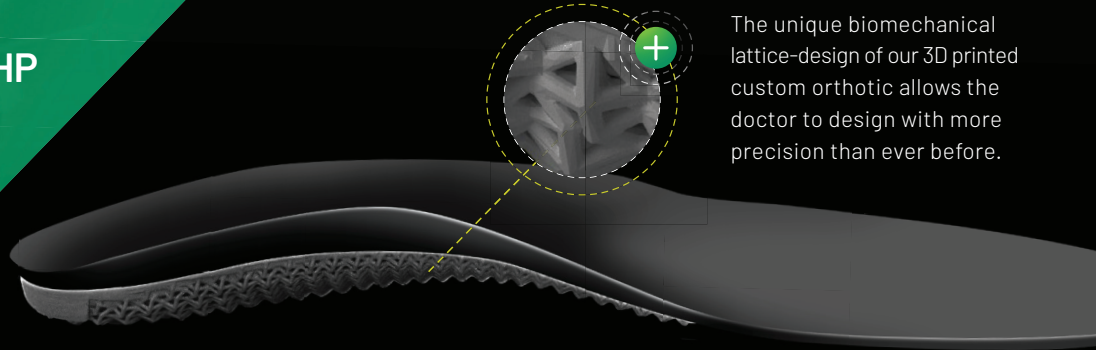
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Saturday May 4th
9 to 5



Faculty



Dr. Kshitij Shankhdhar MD Diabetologist– Lucknow, India - Dr. Shankhdhar specializes in diabetic foot care and diabetes education. He obtained his medical degree in India followed by postgraduate training and fellowships in Europe and North America.

In 2011, at Birmingham, UK, he received the ‘Highly commended - Innovations in diabetic foot ulcers award’ given by Wounds UK. He is the only Indian doctor to hold the fellowship of APWCA (American Professional Wound Care Association) and APWH (Academy of Physicians in Wound Healing, USA). In October 2011, he was granted ‘Master of Diabetology’ by the University of Zagreb, School of Medicine, Republic of Croatia.

His work in the field of Diabetes care has been selected for oral presentations at esteemed international conferences hosted by associations like The International Diabetes Federation, American Diabetes Association, Canadian Diabetes Association, European Association for the Study of Diabetes, Diabetic Foot Study Group (EASD), Wounds UK, Wound Care Today and the Diabetic Foot Global Conference to name a few.



Dr. Stephen Bartlett DPM, MBA, FACFAS, FAENS – Georgia, USA - Dr. Barrett is a board certified foot and ankle surgeon by the American Board of Foot & Ankle Surgery. He is also board certified by the American Board of Podiatric Orthopedics and Primary Podiatric Medicine. Dr. Barrett is a United States Patent holder for the development of two endoscopic surgical procedures: endoscopic plantar fasciotomy (EPF) and endoscopic decompression of intermetatarsal nerve (EDIN). He has trained more than 6,000 surgeons throughout the world in these techniques. Dr. Barrett is a contributing editor for the Journal of the American Podiatric Medical Association, the editorial board of Podiatry Today, and the editorial board for Practical Pain Management.

Dr. Barrett is considered one of the world’s experts in the treatment and diagnosis of heel pain. He is an adjunct associate professor at Midwestern University College of Health Sciences, Podiatric Medicine Program and is the President of the Association of Extremity Nerve Surgeons, a national multidisciplinary organization dedicated to the study and surgery of peripheral nerves. Dr. Barrett received the Jules Tinel, M.D. award in 2010, which is the highest award granted by the nerve society.



Dr. Ali Sadrieh DPM – Beverley Hills, California, USA - Dr. Sadrieh completed his undergraduate degree at UCLA. Following this, completed his podiatric medical training at the University of Osteopathic Medicine and Health Sciences (UOMHS). He then completed a two-year foot and ankle surgical residency at Northridge Hospital Medical Center with an emphasis in elective and reconstructive surgery, trauma, and biomechanics of the foot and ankle, after which he completed a two-year fellowship in wound care of the lower extremities at the Center for Wound Care at Northridge Hospital Medical Center. Dr. Sadrieh’s specialty is providing the most advanced and modern cosmetic surgical procedures of the foot. He has pioneered new techniques that allow patients to enjoy shorter recovery periods with minimal pain and an aesthetically pleasing result. Dr. Sadrieh and his work has been seen by millions on The Doctors and Tyra Banks shows. <http://www.beverlyhillsootsurgery.com/category/videos/tvappearances>.



Dr. Maggie Fournier DPM – La Crosse, Wisconsin, USA - Dr. Fournier, born and raised in Quebec, is a graduate from the New York College of Podiatric Medicine and currently practices in Lacrosse, Wisconsin. A special interest in sports medicine and surgery lead her to complete a fellowship in Palo Alto, CA under the mentorship of Dr. Amol Saxena. She continues to be involved in sports medicine, and is the immediate Past President of the American Academy of Podiatric Sports Medicine.





Sulejman Mendzildzic MD, MSc, DCh, IIWCC– Brampton, Ontario - Dr. Mendzildzic is a Chiroprapist with over 20 years of experience researching and treating a multitude of foot conditions. Before moving to Canada in 1995, he graduated from Medical School at the University of Sarajevo. Dr. Mendzildzic earned his Master's Degree in Kinesiology (Biomechanics) from the University of Waterloo , where he's worked as a foot care researcher since 1997. His master's thesis studied the comprehensive changes that develop in the human walk when the nervous system begins weakening, as it happens in the ever-growing diabetic population. In 2007, he completed an International Inter-Professional Wound Care Course and became a faculty member of that same course at U of T. He is also involved in publishing several papers in Wound Care, and has been invited to speak at several conferences.



Dr. Michael Ryan PhD, CPed – Vancouver, British Columbia - Dr. Ryan Ph.D is a Certified Pedorthist in Canada with 8 years experience working in outpatient settings within private practice in Canada and through large-scale university health center. After graduating with a PhD in Experimental Medicine from the University of British Columbia, he worked at the University of Wisconsin Madison in the Department of Orthopedics and Rehabilitation. He is currently the Director of Research and Development at Kintec as well as a Clinical Research Coordinator at Allan McGavin Sports Medicine Centre. In 2011, Dr. Ryan was awarded a Griffith University Post Doctorate Research fellowship.



Dr. Karen Cross MD – Toronto, Ontario - Dr. Cross is a Plastic, Reconstructive and Aesthetic Surgeon and a Surgeon Scientist at St. Michael's Hospital. She is an Assistant Professor at the University of Toronto and an Adjunct Professor at Ryerson University. She performs basic science and clinical translation research developing non-invasive optical technologies to assess skin physiology.

Dr. Cross has won several National and International awards related to her research such as the Wound Healing Society Young Investigator Award, Trauma Association of Canada Research Award, and Best Clinical Research from the Canadian Society of Plastic Surgeons. She has been recognized for her excellence as a teacher, her collegiality, generosity, mentorship and humanitarianism by receiving the Dr. Hugh Thompson Humanitarian Award and the Leo Mahoney Teaching Award.

DON'T MISS OUR OTHER UPCOMING EVENTS

Sept 21, 2019: SURGICAL SKILLS WORKSHOP, UNIVERSITY OF GUELPH

October 2019: YORK UNIVERSITY AND OSC WOUND CARE CARE CERTIFICATE COURSE

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Dr. Stephen Perry MSc, PhD – Waterloo, Ontario - Dr. Perry is a Professor of Kinesiology and Physical Education at Laurier University. He received his PhD in Biomechanics/Neuroscience from the Faculty of Medicine, University of Toronto and MSc in Biomechanics from the University of Guelph. Prior to joining Laurier University, he was a Canadian Institute of Health Research postdoctoral fellow at the University of Waterloo.

The primary goal of his research is to gain a better understanding of the control of human movement. Dr. Perry is interested in the control of whole-body mechanics via sensory information from the environment (visual, proprioceptive, mechanoreceptive and vestibular). He intends to translate the outcomes of his research into interventions for reducing falls in the elderly and improving shoes/orthotics for everyday activities and sport.



Dr. Ronald Gary Sibbald BSc, MD FRCPC (Med, Derm), MACP, FAAD, MEd, FAPWCA, D.Sc. (Hons) – Mississauga, Ontario - Dr Sibbald is a dermatologist and internist with a special interest in wound care and education. He is a professor of Medicine and Public Health at the University of Toronto and an international wound care key opinion leader (educator, clinician and clinical researcher).

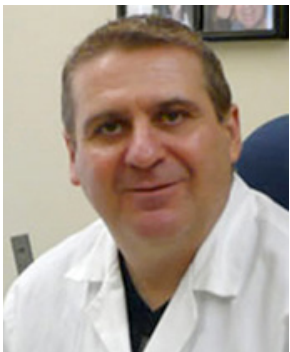
Dr Sibbald is co-founder of the Canadian Association of Wound Care and was the former Director of the Wound Healing Clinic, Women's College Hospital. He is also past president of the World Union of Wound Healing Societies (2012 – 2016). In 1999 he co-developed the International Interprofessional Wound Care Course and has been the director for 31 courses worldwide. Dr Sibbald is an associate Clinical Editor for the Advances Skin and Wound Care journal and has over 200 publications to his credit.

Professor Sibbald received the Queen Elizabeth II Diamond Jubilee Medal in 2013 and Honorary Doctor of Science from Excelsior College in 2014.



Dr. Ivan Bristow BSc, MSc, PhD- Hampshire, UK - Dr Ivan Bristow is a Podiatrist in the United Kingdom who has worked in the profession for over 27 years. After leaving the health service, he embarked on an academic career focused on teaching and research. During this time, he completed his Masters Degree at the University of Oxford and his PhD at the University of Southampton. He holds private clinics in Hampshire whilst continuing to work on various dermatology related projects in education and research.

Dr. Bristow has over 100 published papers on foot dermatology and four books. This has led to speaking engagements around the world at many meetings in dermatology, podiatry and wound care.



Joseph Gabriele MSc , PhD. – Hamilton Ontario - Dr. Gabriele received his B.Sc degree from the University of Toronto, and M.Sc. and Ph.D. degrees from McMaster University. He has received numerous awards including: a Canadian Institutes of Health Research (CIHR) Studentship Award in Pharmacology during his Masters degree; an NSERC Canada Graduate Scholarship during his Ph.D. training; an Ontario Mental Health Foundation Postdoctoral Fellowship and more recently, the International Congress on Schizophrenia Research, Young Investigator Award and Hamilton Health Sciences, New Investigator Award.





Kathleen Rossini – BscPT, CDT - Kathleen Rossini has been a Registered Physiotherapist since 2001. She has years of experience treating a variety of orthopaedic conditions and has completed many post graduate courses related to this area of practice. Kathleen completed her training in complete decongestive therapy and lymphedema management with the Dr. Vodder School International in 2013. In addition to her lymphedema training, Kathleen has completed courses in patient education and teaching, foundations in oncology, oncology rehabilitation, lymphatic taping and exercise for cancer survivors. Kathleen previously developed and taught a lymphedema education program as part of a pilot project for the Regional Cancer Centre.



Juliet Morris CPA, CMA - Juliet has spent over 20 years working in business in a variety of roles spanning most business functions: sales, marketing, operations, and management. She has a wealth of experience analyzing information for trends and predictive data. Recently she obtained her certification as a CPA, CMA, and decided to put her considerable planning and analytical skills to use working directly with individuals, families and members of the business community through Investors Group. As one of the largest investment management firms in Canada, Investors Group focuses on the fundamentals of financial planning for Canadian families and small businesses.



Sonia Maragoni BSc Podiatric Medicine, DCh, BHA – Alliston, Ontario - Sonia Maragoni has been in private practice in Alliston for over 20 years. Sonia obtained a Diploma in Chiropody at the Michener Institute of Applied Health Sciences, Canada (1997); a Bachelor of Science in Podiatric Medicine at Sunderland University, England (2005), and a Bachelor of Health Administration at Ryerson University, Canada (2008).

Over the years she has been on both the CFPM and the OSC Board of Directors. As well as, part of the volunteer group of practitioners for the CFPM Podiatric Assistant Program.



J. Richard Werkman, D.Ch., B.Sc. Podiatric Medicine – Oakville, Ontario - is a Registered Chiropodist licensed under the Chiropody Act with the College of Chiropodists of Ontario and is a member of the Canadian Federation of Podiatric Medicine (CFPM), The Ontario Society of Chiropodists (OSC) and The Oakville Chamber of Commerce. In addition to being registered for routine and specialized footcare, Rick successfully completed his B.Sc. Podiatric Medicine with electives focusing on the areas of Sports Medicine and Injuries, Microbiology and Podopharmacology. J. Richard Werkman has been a part of the chiropody/podiatry profession since 1991, and in private practice full time since June 2000.





Julie DeSimone DCh, BSc Podiatric Medicine – Sudbury, Ontario - Julie DeSimone has been practicing since 1987. Julie is a graduate of the Michener Institute Chiropody program and the Sunderland University, where she graduated with a B.Sc. Podiatric Medicine. She was the Director of the Chiropody Department at Laurentian Hospital for 9 years and has since been in private practice. Because of her dedication of promoting health care in the North, Julie has recently been appointed as a Director of the Inaugural NEO Kids Foundation Board.

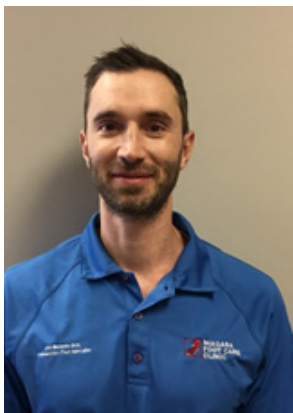
Her past volunteerism includes sitting on the Board of Directors of the College of Chiropodist, Laurentian University, United Way and the Canadian Federation of Podiatric Medicine. She was also the Chair of Meals on Wheels Sudbury, Director of the Ontario Society of Chiropodists, as well as many other local charities.



Tina Rainville DCh – Timmins, Ontario - Tina Rainville D.Ch. graduated in 1997 as a Chiropodist from the Michener Institute of Applied Health Sciences. After graduation; Tina joined her Chiropodist husband, Patrick Rainville to establish Rainville Foot Health in Timmins, Ontario. Over the years, Rainville Foot Health has grown and evolved to become a dynamic, ever evolving and growing Chiropody practice which services several communities in Northeastern Ontario. Patrick and Tina have dedicated themselves to the expansion and evolution of foot care in Northern Ontario. The practice that began in 1997 as one Chiropodist in a small rented space has grown into a well renowned full-service foot health clinic with a team of several dedicated and highly trained foot care professionals including Chiropodists, Foot Care Nurses and Pedorthists. Clients travel to Rainville Foot Health and are referred from all over Northern Ontario to experience Rainville Health's fine quality of foot care. Tina is a member of The Ontario Society of Chiropodists's , Co-Chair of the Northern Ontario Diabetic Foot Health Working Group, Board Member of the Timmins and district Hospital Foundation, Clinical site Educator for the Chiropody Program of the Michener Institute, Past Chair of the CFPM Assistant's Program and is registered in good standing with The College of Chiropodists of Ontario.

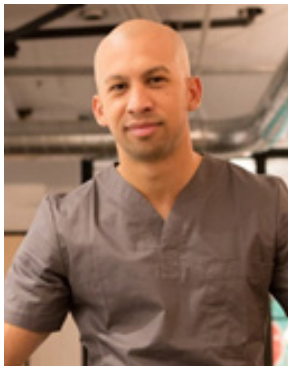


Ruth Thompson BSc, MCISc, DCh – Ottawa, Ontario - Ruth is a registered Chiropodist and the Chiropody Practice Lead at The Ottawa Hospital High Risk Foot Clinic. Ruth is an executive member of The Ontario Wound Care Interest Group. She has completed a Masters of Clinical Science Degree in Wound Healing from The University of Western Ontario and a Bachelor of Science Degree from Mount Allison University. Ruth has served as an expert in the development of the Health Quality Ontario Wound Care Quality Standards as well as for the Health Technology Assessments for total contact casting and now compression for prevention of recurrence of venous leg ulcers. She has also been involved as a clinical specialist for the RNAO Best Practice Guideline for the Assessment and Management of Foot Ulcers for People with Diabetes. She also sits on the interdisciplinary Champlain LHIN high risk foot committee. She is a clinical coordinator for chiropody student placements through The Michener Institute of Education at UHN.



Jim Marando DCh – Niagara, Ontario - Jim Marando has been in private practice for over 18 years with a focus on biomechanics and sports medicine. Jim currently practices out of two locations in Niagara namely Welland and Grimsby. As an adjunct to clinical practice, Jim owns an athletic and family shoe store which he uses to help guide his patients footwear choices. He attributes his years of success in the profession to his supportive staff, his patients and the medical practitioners in his community. Jim has been a Clinical Site Educator for the Chiropody Program of the Michener Institute for over nine years and a former Ontario Society of Chiropodists Board Member.





Jonathan Tomines DCh – Toronto, Ontario - Jonathan, aka The Toe Bro, is a foot specialist (Chiropractor) in Toronto, Canada. He grew up watching and helping his father, who was also a Chiropractor for over 30 years, in the same office he is now practices in. Jonathan started a YouTube Channel to share some of the interesting things he saw every day in the office such as ingrown toenail removal, wart removal, laser treatment for fungal nails and warts. He wanted to raise awareness for his profession as well as information on how patients can protect your feet from harmful disorders and how they can improve their foot health. 100 million views and over 350,000 subscribers later, “The Toe Bro” is now a 6-episode series on A&E and continues to spread awareness about the profession. Jonathan has also filmed segments for the Dr. Oz show.



Alejandra Silva - Alejandra is a Consumable Sales Representative for STERIS, has been working in the reprocessing world for 12 years, supporting hospitals and clinics across Western Ontario, Manitoba and Nunavut. She is certified through Central Services Association of Ontario (CSAO), Canadian Standards Association (CSA) and the International Association of Healthcare Central Service Material Management (IAHCMM).



Manon Laflamme - Manon is a Clinical Education Specialist from STERIS. She started in the Medical Device reprocessing business in 1988, as a Reprocessing Technician working for the Ottawa Hospital. Since then, she has performed several different roles in the Medical Device Reprocessing world from Ontario to British Columbia that includes, being a technician, supervisor, coordinator, manager and she partook in the development of Endoscopy Reprocessing Manual for the Vancouver Island Health Authority. She was first certified in 1989 through Central Services Association of Ontario and is an IAHCMM Certified Registered Central Service Technician. She joined the STERIS team in 2017, as a Clinical Education Specialist.



Shannon DeLenardo - Shannon DeLenardo – Shannon is the Director, Anti-Fraud and Electronic Claims with the Canadian Life and Health Association (CLHIA), a voluntary trade association with member companies that account for 99 percent of Canada’s life and health insurance business. In her role, Shannon is responsible to build consensus on concerns important to member companies and for leading industry committees, working groups and projects related to the mitigation of benefits fraud, and electronic claims management.

Shannon has held positions in Compliance, Regulatory Affairs, and Privacy with CAA Club Group and Orion Travel Insurance. Prior to this she held roles at Assurant Solutions including Director of Compliance and Director of Human Resources.

Shannon graduated from the University of Guelph with a BA, Seneca College with the Human Resources Professional designation and has an Osgoode Certificate in Regulatory Compliance & Legal Risk Management for Financial Institutions.



OSC Conference Registration

Please register online

www.regonline.ca/OSC2019CONF

This form is for individuals **unable** to register online

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	OSC Member	OSC non-member
Conference (before April 1)	_____X \$495	_____X \$695
Conference (after April 1)	_____X \$575	_____X \$775
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Assistants (must accompany a practitioner	_____X \$300	
Students Saturday Only	FREE (\$25 after April 1)	
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Cancellation / Refund Policy : Full refunds less \$75 processing fee per registrant will be granted for cancellation received in writing prior to April 1, 2019. Refunds will not be granted after April 1, 2019. Refunds will not be forgiven for no-shows.

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